

### Mission:

The [Kalamazoo Climate Crisis Coalition](#) mobilizes collective action to achieve immediate and drastic reductions in greenhouse gas emissions and rapid adoption of renewable energy through a transition grounded in social, racial, economic, and environmental justice.

### We commit to our Mission by:

- Acknowledging that interrelated climate, ecological, economic, and public health crises require us to collectively reimagine society;
- Uniting individuals, businesses, and governmental entities with youth, faith, peace, educational, environmental, and climate action groups;
- Expanding our network of affiliates, partners, and individuals to build the organizational capacity, depth and breadth of influence for all;
- Promoting awareness, empathy, and engagement through actions, education, and outreach;
- Serving as our community's resource for science-based climate action and learning;
- Directing initiatives that influence government, educational and other institutions, businesses, and community groups to take urgent, measurable action.

### Our Guiding Principles are to:

- **Welcome viewpoint diversity.** We operate with transparency, cast a wide net of inclusion, approach disagreement with curiosity, and make decisions based on consensus.
- **Recognize climate as a commons on which all life depends.** Collective action is our shared responsibility and the only path toward resilience and adaptation.
- **Honor and own our pain for the world.** We believe whatever emotions arise – fear, anger, grief, despair – are normal responses to loss in this chaotic, unprecedented time. Our work is difficult; we lean into it and on each other.
- **Inspire positive action.** Action begets hope. Our focus is on personal transformation and engendering societal and cultural change.
- **Celebrate.** We acknowledge each other's gifts, our collective achievements, and the joys to be found in art, music, poetry, and the natural world.
- **Adhere to scientific integrity.** We conduct events and direct resources based on the scientific expertise of members, affiliates, and other consultants.
- **Be non-partisan but not apolitical.** We direct our energy and other resources to advocating for policies and platforms that further our mission, but we do not endorse candidates or political parties.

### We operationalize our Mission and Guiding Principles by:

- Hosting scheduled, promoted and structured webinars, Zoom meetings, and in-person offerings that are open to the public;
- Creating committees on an as-needed basis comprised of rotating volunteers from affiliates and at-large community members. Standing committees include:
  - **Coordinating Committee**, which serves as the organizing and leadership body, ensuring all efforts and activities are consistent with our Mission and Guiding Principles.
  - **Communications Committee** ensures the policies, strategies, and public-facing communications align with our Mission and Guiding Principles.